

**Leyden Selectboard
Leyden Town Hall
Minutes
June 20, 2016**

Selectboard Members Present: Bill Glabach, Jeff Neipp, Lance Fritz.

Others Present: Bob Hardesty, Cliff Spatcher.

Call to order 7:05pm

Fire Department Salary Discussion

Cliff and the Board discussed the Fire Department's current salary deficit and how to prevent this from happening in FY17, since FY17 salary budget has been set. After discussion, all agreed that all personnel should be paid for actual hours worked and actual hours spent training. The hours spent for training came to twenty hours per firefighter at \$20 per hour. This comes to \$4,000 (ten firefighters). Cliff thinks that the call hours add up to about \$3,000. Tracey and Cliff will work out actual call hours.

Hourly pay for calls and services. The Board then discussed what wages should be paid to the firefighters going forward for FY17. Tracey explained that she can end FY16 on June 18, and any salary expenses after that date can be charged to FY17 salary account.

MOTION: Jeff moved that, going forward, to pay Firefighters \$16.00 per hour for calls and services. Lance seconded.

Discussion. After further discussion, Jeff called for a vote on the motion. Vote was unanimous for passing the original motion.

Hourly Pay for Training. Cliff feels that an average of forty hours per year should be adequate for training. Discussion. There is a deficit of about twenty hours per man since January 1. The Board agreed to pay the firefighters \$20.00 per hour for those deficit hours for FY16. After discussion, the Board and Cliff agreed that, going forward for FY17, \$10.00 per hour for training is adequate. For ten men at \$10.00 per hour for forty hours, training budget will be \$4,000.

The Board asked Bob to draft a policy for paying firefighters, including call and training hours and hourly pay for each.

MIA Insurance Checks - Bob explained MIA's process for figuring deductibles for the Fire Dept. garage door and truck damages. Since the doors and the truck damages were a result of the same incident, the deductible used is the highest of the policies involved. Personal property deductible is \$1,000 and auto/vehicle deductible is \$2,000. So, \$1,000 was deducted from each estimate. Discussion.

After discussion, the Board decided that, since the insurance reimbursement was \$1,000.00 less than the estimate, the brush truck should not be repaired until we can schedule a Special Town Meeting to appropriate the extra funds.

ADJOURNMENT

MOTION: Jeff moved to adjourn. Lance seconded. Meeting adjourned at 8:00pm.

Respectfully Submitted,

Robert Hardesty