

**Leyden Selectboard
Leyden Town Hall
Regular Session Minutes
July 2, 2018**

Selectboard Members Present: Lance Fritz, Bill Glabach, Jeff Neipp

Others Present: Bob Hardesty, Dave Brooks, John Higgins, Matt Muka.

Meeting Called to Order at 7:05pm

Minutes

MOTION: Lance moved to accept the minutes of June 4 as presented. Bill and Lance, yes. Jeff abstained.

MOTION: Bill moved to accept the minutes of June 18 as presented. Bill and Jeff, yes. Lance abstained.

Highway and Tree Warden Salary Discussion

Dave addressed the Board with concerns about his new salary calculations. He asked how he will get paid for any hours of overtime over the 200 hours that are already figured into his new salary calculations. He also wants to know how the new calculations will affect the Tree Warden salary. Discussion.

MOTION: Jeff moved that for any hours worked over the 200 hours included in his regular salary, Dave should be compensated at a rate of time and a half [overtime rate based on \$29.37/hr.]. Unanimous.

MOTION: Jeff moved to set the Tree Warden salary at the [overtime rate based on \$29.37/hr.] rate of \$44.05 per hour for Fiscal Year 2019. Unanimous.

Unused vacation days. Dave requested that he be paid for 80 hours of vacation that he would otherwise lose at the end of FY18.

MOTION: Jeff moved that Dave be paid for 80 hours of unused vacation hours. Unanimous.

Roadside Shrubs Diminishing Line of Sight

Dave reported that it is once again time to do some trimming on the east side of Brattleboro Rd. at the intersection of Zimmerman Hill Rd. He suggested that the Board send John Blasiak a letter to explain the situation, and ask him to meet with the Highway Dept. at the site to discuss the matter. The Board agreed, and Bob will draft a letter.

There is also a problem with the lilac bush at the corner of West Leyden Rd. and Greenfield Rd. It needs to be trimmed back. Jeff said that he and the Board will be talking to Mr. Warren in the next few months concerning the purchase or lease of the forge property, so they can discuss the trimming then.

Another problem is the large evergreen trees on the Gatker property at the end of Greenfield Rd. near Beaver Meadows Cemetery. The trees are actually growing out into the road. Discussion. The Board agreed that Dave should discuss the problem with the Gatkers. They should trim the trees or the Town will have to remove them.

FRTA Representative Appointment

MOTION: Bill moved to appoint Lance Fritz as Leyden's representative to FRTA for Fiscal Year 2019. Bill, yes; Jeff, yes. Approved.

Employee Appreciation Day

John Higgins informed the Board that the Recreation Committee has voted to hold an Employee Appreciation Day at the Pavilion. He went through the list of salaried employees, Boards and Committees

and found that there are about 200 people working for the Town. He asked the Board their opinion as to who they feel should be included. Discussion.

MOTION: Lance moved that the Town hold an Employee Appreciation Day on Sunday, August 19, 2018. Unanimous.

They continued the discussion to decide what employees and volunteers should be invited. After the discussion, the Board agreed that the Recreation Committee should use their judgement. They also agreed to contribute funds from the Selectboard's Expense to help cover the cost.

MOTION: Lance moved to donate, from the Selectboard's Expense account, an amount not to exceed \$1200.00 to help with expenses for the Employee Appreciation Day festivities. Unanimous.

The Recreation Committee will organize the event.

First Right of Refusal

MOTION: Bill moved to not exercise the First Right of Refusal option with respect to the Martin/Tomlinson property.

Fire Dept. Update for Frizzell Hill Fire

Matt Muka updated the Board on the Frizzell Hill fire. He reported that the State Fire Marshall said that the house was so completely demolished by the fire that the cause would probably not be determined. Jeff asked how the Firemen were doing considering the devastation and loss of life. Matt said that he called in the Western Mass Critical Incidence Stress Debriefing Team to talk to the guys and that they were all doing fine. He also reported that Mutual Aid worked well.

Adjournment

MOTION: Bill moved to adjourn. Meeting Adjourned 9:05pm.

Respectfully Submitted,

Robert Hardesty