

Selectboard minutes December 23rd 2021

Meeting called to order 1:30 PM

In Attendance Jeff Neipp, Bill Glabach, Erica Jensen

William Brooks, Michele Higgins, Joyce Muka, Ginger Robertson

Recommendations and discussion on setting salary or hourly rate for Superintendents position Leyden Highway Department. Chair asked Finance committee for there recommendations, Finance Chair recommended hourly rate of \$30.86 for annual base pay of \$64,188. Selectboard Member Erica recommended \$68,000 base salary with overtime to be included. Selectboard Chair Jeff Neipp recommended \$73,311 salary same pay scale as current position. Bill Glabach recommended a salary of \$70,000 which would include overtime built into the salary of \$70,000 total, Exception being if the town declared a state of Emergency overtime would be included above the \$70,000 salary.

After some discussion Bill Glabach made the motion for \$70,000 salary which would include overtime built into the salary of \$70,000, exception being if the town declared a state of Emergency which overtime would be allowed during the Emergency Period. Erica Seconded motion, Jeff Called for a vote and the Selectboard voted Unanimous, no opposition. William Brooks first day as Superintendent with new pay scale is January 1st 2022.

Agenda item for Highway Foreman or Laborers positon, The Selectboard asked Bill Brooks for his Recommendations on filling either position. Bill Brooks made recommendation that Brendan McQuillan be hired as the Laborer at a hourly rate of \$24.00 per hour, it was agreed to by the Selectboard to go with Bill Brooks recommendation, Bill Brooks was to do follow up reference checks on applicant. If applicant is hired position would start early January for 6 month probationary period, Cory check would need to be done. Bill Brooks mentioned that if applicant works out and sees improvement over the 6 month period a 50 cent to \$1.00 rate increase would be adjusted to Brendan hourly rate.

3rd agenda item Conflict of interest data and roster of employees, elected officials, committee members that have or have not taken state mandated training. Material to be furnished to the Chairman of

Selectboard by January 21st. Municipal Assistant was not in attendance so item has been tabled until next meeting.

Meeting adjourn at 2:45 PM